



Primary Relationships and Sex Education (RSE) Policy

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Responsible for overseeing this policy: Norma Marshall (Headteacher)

Author of this policy: Ja



Primary Headteacher)



Primary Relationships and Sex Education (RSE) Policy

Aim:	<p>The main aims of our school RSE policy are:</p> <ol style="list-style-type: none"> 1. Ben Jonson Primary School is committed to putting safeguarding at the heart of everything we do and this includes teaching RSE to pupils. 2. To teach RSE as outlined by the Department of Education and comply with the relevant provisions of the Equality Act 2010. 3. To ensure pupils are able to keep themselves safe by teaching factually accurate information so they can make informed decisions. 4. Children understand the changes to their body as they grow and develop and are supported to behave in a mature and responsible way.
Context	<p>“Today’s children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way.”</p> <p>(Relationships Education, Relationships and Sex Education (RSE) and Health Education: Statutory guidance for governing bodies, proprietors, head teachers, principals, senior leadership teams, teachers (2019) – Secretary of State Foreword, Pg. 4 - https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/908013/Relationships Education Relationships and Sex Education RSE and Health Education.pdf)</p>

CURRICULUM PROVISION and CONTENT

Relationships Education (Statutory)	<ul style="list-style-type: none"> • Families and People Who Care For Me • Caring Relationships • Respectful Relationships • Online Relationships • Being Safe <p>(please refer to Appendix 1 for further detail)</p> <p>(Relationships Education, Relationships and Sex Education (RSE) and Health Education - https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-RSE-and-health-education)</p>
Health Education (Statutory)	<ul style="list-style-type: none"> • Mental Wellbeing • Internet and Safety Harms • Physical Health and Fitness

	<ul style="list-style-type: none"> • Healthy Eating • Drugs, Alcohol and Tobacco • Health and Prevention • Basic First Aid • Changing Adolescent Body <p>(please refer to Appendix 1 for further detail)</p> <p>(Relationships Education, Relationships and Sex Education (RSE) and Health Education - https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-RSE-and-health-education)</p>
<p>National Curriculum Science (Statutory)</p>	<p>Key Stage 1:</p> <ul style="list-style-type: none"> • identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense. • notice that animals, including humans, have offspring which grow into adults • describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene <p>Key Stage 2:</p> <p>Year 5</p> <ul style="list-style-type: none"> • describe the changes as humans develop to old age <p>Year 6</p> <ul style="list-style-type: none"> • recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents <p>From the DfE guidance:</p> <p>Puberty</p> <p>“The content set out in this guidance covers everything that primary schools should teach about relationships and health, including puberty. The national curriculum for science also includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age* (including puberty) and reproduction in some plants and animals”.</p> <p>“106. At key stages 1 and 2, the national curriculum for science includes teaching about</p>

	<p>the main external parts of the body and changes to the human body as it grows from birth to old age, including puberty”</p> <p>(please refer to Appendix 1 for further detail)</p> <p>(Statutory guidance - National curriculum in England: science programmes of study – Updated 6 May 2015 https://www.gov.uk/government/publications/national-curriculum-in-england-science-programmes-of-study/national-curriculum-in-england-science-programmes-of-study)</p> <p>At Ben Jonson, governors have decided it is important for all girls from Year 4 onwards to have access to teaching regarding puberty. Governors acknowledge that some parents will be teaching their daughters about menstruation from around this age also. Governors have decided that there will be a specific workshop for the parents of Year 4 girls to share in detail how this element of the curriculum is taught and managed. In order that all girls get this teaching the governors have restated that there is no opt out from this statutory element of the curriculum. This is in order to ensure that the most vulnerable children have access to this important teaching.</p> <p>There is no teaching of puberty for boys in Year 4.</p> <p>The teaching regarding puberty in Years 5 and 6 is taught in single sex groups and only in year 6 are girls taught the key elements of puberty in boys and boys taught the key elements of puberty in girls.</p>
<p>Sex Education (Non-Statutory)</p> <p>Female Genital Mutilation (FGM)</p>	<ul style="list-style-type: none"> • How a baby is conceived and born (DfE recommend in Year 6) – Ben Jonson Governors have chosen to teach this element of the curriculum in line with the recommendation of the DfE. The school has been careful to move elements of the JIGSAW curriculum that may be perceived to be part of sex education into the Year 6 curriculum (e.g. ‘Ingredients’ lesson in Year 4 is now a lesson in Year 6; similarly a Year 5 lesson regarding precursor to conception is now taught in Year 6). Parents have the right to opt-out of this part of the curriculum in Year 6. • Female Genital Mutilation (FGM) – Ben Jonson Governors have chosen to teach this element of the curriculum to girls only in Year 6. It is a criminal offence to carry out or intend to carry out FGM and schools have a duty to report to the police where they believe FGM may be about to occur. Consequently, making girls aware of the signs of FGM is deemed highly important. <p>The lesson comprises of 1 slide where the simple meanings of each of the words is</p>

	<p>explained. There is no further discussion of what FGM involves. There is a greater emphasis placed on spotting the signs that a girl may be at risk of being taken away for FGM; for example, under the guise of a religious ceremony and also on its illegality. Although it is not prevalent amongst the Bangladeshi community, governors felt it was important that girls were this taught awareness in order to better protect those girls who may be more vulnerable to this abuse. Parents have the right to opt-out of this part of the curriculum in Year 6.</p> <p>(please refer to Appendix 1 for further detail)</p> <p>(Relationships Education, Relationships and Sex Education (RSE) and Health Education - https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-RSE-and-health-education)</p>
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MONITORING, EVALUATION and ASSESMENT

Monitoring and Evaluation	<p>The subjects will be monitored and evaluated by PSHE leader and Norma Marshall (Headteacher). It is important these subjects are consistently monitored to ensure confidence levels of teachers are maintained and the delivery and content is consistent across the school.</p>
Assessment	<p>The school will identify pupils' prior knowledge by simple formative assessment against JIGSAW materials provided for the teaching of relationships, health and sex education.</p> <p>The school will assess pupils' learning and progress through ongoing observation within lessons at Ben Jonson Primary.</p> <p>The school will evidence pupils' learning and progress through activities and a teacher's learning journal which are kept in a child's topic book.</p>

THE RIGHT TO WITHDRAW

No Right to Withdraw	<p>There is no parental right to withdraw from Relationships Education, Health Education or the National Curriculum Science as these are a statutory part of the curriculum</p>
Right to Withdraw	<p>Parents have the right to withdraw from topics taught outside of these areas and relating to Sex Education, for example, how a baby is conceived and born and female genital</p>

	mutilation (FGM).
Withdrawal Process	Parents wishing to withdraw their child from the non-statutory elements of Sex Education will need to make an appointment to meet with the Headteacher or a member of SLT. Letters will not be accepted as a means of withdrawing a pupil and an individual meeting will need to be held, to discuss parent's concerns.

EQUALITY and SAFEGUARDING

Equality	The school is committed to following the Equality Act and to tackling sexism, misogyny, homophobia and gender stereotypes.
LGBT	<p>The Department for Education statutory guidance strongly encourages and enables schools to teach LGBT content, in the context of different types of families.</p> <p>LBTH recommends teaching about LGBT relationships, in the context of different types of families, in order that children coming from same sex families feel welcomed and included in school, from the very beginning of their school career, in Key Stage 1. It is also important in terms of tackling homophobic behaviour and bullying and demonstrates LBTH's commitment to equalities, as outlined in the Equality Act.</p> <p>At Ben Jonson Primary school we are committed to protecting children and families against discrimination, whether knowing or unintentional. This includes discrimination against people's religion, culture or sexuality, to name just a few of the Protected Characteristics in the Equality Act.</p> <p>At Ben Jonson Primary School we have chosen to follow the LBTH recommendation with regards to LGBT content, in the context of different types of families. With due regard to all relevant evidence we have chosen to place LGBT content, in the context of different types of families, into the statutory part of the curriculum in Key Stage 1 (by the end of Year 2)</p> <p>So that, as children progress through the school, if a child from a same sex family is in the class, under the Public Sector Equality Duty, we can mention the statement below, but this duty only stretches to the class and not the entire school.</p>

	<p>“Not all sectors of our community agree with all types of relationship or family structures. The law in this country allows and respects the right of people to live in different types of family structure. For example, you may come across families where two men or two women have chosen to live together or marry/ civil partnerships and bring up children together or where there is only one parent. These families are allowed under the law in this country and we respect the rights of people to live in different families. If we meet children who live in different sorts of families to those we are familiar with, it is wrong to say bad things about them or to bully them. Like their parents and their families, they are entitled to the same respect as everyone else.”</p>
<p>Naming of the Sexual Body Parts</p>	<p>LBTH recommends that children are taught in Key Stage 1 about naming of the sexual body parts, as a safeguarding issue. This is so pupils can report abuse if it happens or so that they can accurately report medical symptoms if they are unwell. The more children are able to name the sexual body parts and to know about appropriate and inappropriate touch, the more they are protected from abuse.</p> <p>Ben Jonson Governors have decided to teach the naming of the body parts within the context of the NSPCC PANTS materials. In this way images of the sexual body parts will not be used until children are in Year 3. This change is in response to parents’ positive response to the PANTS materials and their desire to ensure their children are safeguarded. Consequently, children in KS1 will be told the names of the parts that are in their pants but will not be shown images.</p> <p>Further to this, children will also be taught about the use of these words in the context of this being ‘private’ and that children should use these words in conjunction with an understanding of modesty.</p> <p>Pupils will also be taught about stable, caring, healthy family life and friendships and how to recognise if or when relationships are making them unhappy or unsafe. Lessons will cover staying safe both online and offline, how to identify risks online, harmful online content and contact and how to report it. Pupils will also learn how to seek help and advice from others.</p> <p>LBTH also recommends that lessons about puberty begin in Year 4, to prepare children for</p>

	<p>puberty and menstruation for girls, before it occurs.</p> <p>At Ben Jonson Primary School we have chosen to place the naming of the sexual body parts into the statutory part of the (Relationships Education / Science) curriculum in Key Stage 1 (by the end of Year 2). Children will not see images of the sexual body parts until lessons in Year 3. As such this is a statutory part of the curriculum.</p> <p>The following words are recommended to be taught in Key Stage 1:</p> <ul style="list-style-type: none"> • Penis • Breast / Nipples • Anus / Bottom • Testicles • Vagina
SEND	The delivery of the content will be made accessible to all pupils, including those with SEND.
Disclosures	Any disclosures should follow the schools agreed safeguarding procedures.

RESOURCES

Teaching Resources	<p>Ben Jonson Primary School is committed to using diagrams, rather than pictures, and where appropriate and possible to teach single sex lessons. Our school is also committed to holding information meetings to show parents resources and lesson plans before the commencement of RSE lessons.</p> <p>The school will use the following teaching resources: JIGSAW.</p>
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CONSULTATION AND PARTNERSHIPS

Parents	Our relationship with parents/carers is very important and we aim to support them with information meetings about our RSE curriculum content, including resources, where they can share any concerns or issues they may have about any aspect of the RSE provision.
Staff	The school encourages staff to contribute and support this RSE policy. The school holds

	<p>staff meetings and training on RSE to ensure that all staff feel confident to deliver this content.</p>
<p>Governors</p>	<p>Governors, in conjunction with the Headteacher and SLT, ultimately make the decision about whether to follow the Borough recommendations about which topics should be taught and at what stage in the curriculum and whether they should be in the statutory or non-statutory part of the curriculum. Governors also decide which resources are used to teach RSE and how RSE is taught within the school.</p> <p>The DfE RSE guidance (2019) provides further clarification as to the role of Governors: “As well as fulfilling their legal obligations, the governing boards or management committee should also make sure that:</p> <ul style="list-style-type: none"> • all pupils make progress in achieving the expected educational outcomes; • the subjects are well led, effectively managed and well planned; • the quality of provision is subject to regular and effective self-evaluation; • teaching is delivered in ways that are accessible to all pupils with SEND <p>clear information is provided for parents on the subject content and the right to request that their child is withdrawn; and</p> <ul style="list-style-type: none"> • the subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations.” <p>(Relationships Education, Relationships and Sex Education (RSE) and Health Education: Statutory guidance for governing bodies, proprietors, head teachers, principals, senior leadership teams, teachers (2019) – Secretary of State Foreword, Pg. 16 - https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/908013/Relationships Education Relationships and Sex Education RSE and Health Education.pdf)</p>

APPENDIX 1

LBTH Primary Schools RSE Mapping

Relationships, Health, Sex Education and Science – Tower Hamlets

<p>DfE Statutory Guidance Relationships Education</p> <p>(Relationships Education, Relationships and Sex Education (RSE) and Health Education https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-RSE-and-health-education)</p>	<p>DfE Non-statutory Sex Education</p> <p>(Relationships Education, Relationships and Sex Education (RSE) and Health Education https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-RSE-and-health-education)</p>	<p>Statutory Guidance National Curriculum Science</p> <p>(Statutory guidance - National curriculum in England: science programmes of study – Updated 6 May 2015 https://www.gov.uk/government/publications/national-curriculum-in-england-science-programmes-of-study/national-curriculum-in-england-science-programmes-of-study)</p>	<p>DfE Statutory Guidance Physical Health and Mental Wellbeing (Health Education)</p> <p>(Relationships Education, Relationships and Sex Education (RSE) and Health Education https://www.gov.uk/government/publications/relationships-education-relationships-and-sex-education-RSE-and-health-education)</p>
<p>By the end of primary school Pupils should know:</p> <p>Families and people who care for me</p> <ul style="list-style-type: none"> • that families are important for children growing up because they can give love, security and stability. • the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other’s lives. 	<ul style="list-style-type: none"> • questions pertaining to sex or sexuality which go beyond what is set out for Relationships Education. • sexual reproduction in humans • reproductive cycle in 	<p>Key Stage 1:</p> <ul style="list-style-type: none"> • identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense. • notice that animals, including humans, have 	<p>By the end of primary school Pupils should know:</p> <p>Mental Wellbeing</p> <ul style="list-style-type: none"> • that mental wellbeing is a normal part of daily life, in the same way as physical health. • that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and

<ul style="list-style-type: none"> that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up. that marriage* represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong. how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed. <p>*Marriage in England and Wales is available to both opposite and same sex couples. The Marriage (Same Sex Couples) Act 2013 extended marriage to same sex couples in England and Wales. The ceremony through which a couple get married may be civil or religious.</p> <p>Caring friendships</p> <ul style="list-style-type: none"> how important friendships are in making us feel happy and secure, and how people choose and make friends. the characteristics of friendships, including 	<p>humans</p> <ul style="list-style-type: none"> conception (Year 6 only) FGM 	<p>offspring which grow into adults</p> <ul style="list-style-type: none"> describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene <p>Key Stage 2:</p> <p>Year 5</p> <ul style="list-style-type: none"> describe the changes as humans develop to old age <p>Year 6</p> <ul style="list-style-type: none"> recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents <p>From the DfE guidance:</p> <p>Puberty</p> <p>"The content set out in this guidance covers everything that primary schools should teach about relationships and health, including puberty. The national</p>	<p>situations</p> <ul style="list-style-type: none"> how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings. how to judge whether what they are feeling and how they are behaving is appropriate and proportionate. the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness. simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests. isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support. that bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing. where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online). it is common for people to experience mental ill health. For many people who
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<p>mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties.</p> <ul style="list-style-type: none"> • that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded. • that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right. • how to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed. <p>Respectful relationships</p> <ul style="list-style-type: none"> • the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs. • practical steps they can take in a range of different contexts to improve or support respectful relationships. • the conventions of courtesy and manners. • the importance of self-respect and how this links to their own happiness. 		<p>curriculum for science also includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age* (including puberty) and reproduction in some plants and animals”.</p> <p>“106. At key stages 1 and 2, the national curriculum for science includes teaching about the main external parts of the body and changes to the human body as it grows from birth to old age, including puberty”</p>	<p>do, the problems can be resolved if the right support is made available, especially if accessed early enough.</p> <p>Internet safety and harms</p> <ul style="list-style-type: none"> • that for most people the internet is an integral part of life and has many benefits. • about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others’ mental and physical wellbeing. • how to consider the effect of their online actions on others and know how to recognise and display respectful behaviour online and the importance of keeping personal information private. • why social media, some computer games and online gaming, for example, are age restricted. • that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health. • how to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted. • where and how to report concerns and
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<ul style="list-style-type: none"> • that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority • about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help. • what a stereotype is, and how stereotypes can be unfair, negative or destructive. • the importance of permission-seeking and giving in relationships with friends, peers and adults. <p>Online relationships</p> <ul style="list-style-type: none"> • that people sometimes behave differently online, including by pretending to be someone they are not. • that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous. • the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them. • how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met. 			<p>get support with issues online.</p> <p>Physical health and fitness</p> <ul style="list-style-type: none"> • the characteristics and mental and physical benefits of an active lifestyle. • the importance of building regular exercise into daily and weekly routines and how to achieve this; for example walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise. • the risks associated with an inactive lifestyle (including obesity). • how and when to seek support including which adults to speak to in school if they are worried about their health. <p>Healthy eating</p> <ul style="list-style-type: none"> • what constitutes a healthy diet (including understanding calories and other nutritional content). • the principles of planning and preparing a range of healthy meals. • the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health). <p>By the end of primary school Pupils should know:</p>
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<ul style="list-style-type: none"> • how information and data is shared and used online. <p>Being safe</p> <ul style="list-style-type: none"> • what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context). • about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe. • that each person’s body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact. • how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know. • how to recognise and report feelings of being unsafe or feeling bad about any adult. • how to ask for advice or help for themselves or others, and to keep trying until they are heard. • how to report concerns or abuse, and the vocabulary and confidence needed to do so. • where to get advice e.g. family, school and/or other sources. 			<p>Drugs, alcohol and tobacco</p> <ul style="list-style-type: none"> • the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking. <p>Health and prevention</p> <ul style="list-style-type: none"> • how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body. • about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. • the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn. • about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist. • about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. • the facts and science relating to allergies, immunisation and vaccination. <p>Basic first aid</p> <ul style="list-style-type: none"> • how to make a clear and efficient call to emergency services if necessary. • concepts of basic first-aid, for example
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			<p>dealing with common injuries, including head injuries.</p> <p>Changing adolescent body</p> <ul style="list-style-type: none"> • key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. • about menstrual wellbeing including the key facts about the menstrual cycle.
<p>From the DfE guidance:</p> <p>Lesbian, Gay, Bisexual and Transgender (LGBT)</p> <p>“In teaching Relationships Education and RSE, schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure that they comply with the relevant provisions of the Equality Act 2010, (please see The Equality Act 2010 and schools: Departmental advice), under which sexual orientation and gender reassignment are amongst the protected characteristics”.</p>			